





GOVERNMENT & LEGISLATIVE

*Continued from front*

accomodation is one which “would remove a workplace barrier, thereby providing the individual with an equal opportunity to apply for a position, perform the essential functions of a position, or gain equal access to a benefit or privilege of employment.” When there are two or more effective accommodations, you can choose the one that is less expensive or simply easier to provide.

In addition, if an employee requests a transfer as an accommodation, the burden is on that employee to show that appropriate positions within the company are actually available.

Portions of California's New Workplace Immigration Law Now on Hold

California’s Immigrant Worker Protection Act, AB 450, went into effect on January 1, 2018. This law prohibits private sector California employers from voluntarily allowing Immigration and Customs Enforcement (ICE) agents to access non-public areas of their worksite and/or to access, review or obtain their organization’s employment records unless ICE provides a judicial warrant. It also requires employers to provide workers with notice of certain immigration enforcement actions.

CLASSIFIEDS

**FOR SALE HP 5500 Designjet** for \$995.00. Barely used. Contact amorton@cdsop.com, almorton@socal.rr.com or 714-767-4443

**FOR SALE Xerox Nuvera 100EA** Original owners. Is and always has been under Xerox maintenance contract. Meter 8306860. \$5500; Ryobi 3302/AB Dick 9995 Two color press for Sale. \$5500. All-Pro-Graphics & Printing, Los Alamitos. Call Ed at 714 229-9700 or 714 287-5228

*Want to place a classified ad? Contact Erica Sanchez, 323.728.9500, Ext. 209, erica@piasc.org*

CONTACT US

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The Trump administration sued over these policies, and on July 4 a federal judge issued a preliminary injunction blocking enforcement of the provisions of AB 450 that deal with employer “consent.”

**As a result, as of now, private sector employers may choose to:**

- Consent to a federal immigration enforcement agent’s request to enter non-public areas in the workplace;
- Grant federal immigration enforcement agents’ access to employee records; and/or
- Re-verify an employee’s eligibility to work in the U.S.

**However, all of AB 450’s notification requirements are still in effect.** This includes a requirement that you provide your workers with notice of certain immigration enforcement actions, such as inspections of I-9 forms and other employment records by an immigration agency, within 72 hours of receiving the federal Notice of Inspection.

Of course, this decision is likely to be appealed, so things may change again in the future.

California Proposition 65 New Warning Requirements

Starting August 30, 2018, businesses that sell consumer goods to Californians will be subject to new warning requirements.

Through its one-of-a-kind labeling law, California regulates thousands of busi-

nesses, whether through e-commerce or retail outlets in the state. The changes to the warning requirements under Proposition 65 (Prop 65) have triggered a lot of questions and requests for compliance guarantees and statements by print customers.

Prop 65 was enacted in 1987 and the compliance requirements have not changed. The duty to warn employees and the general public about exposure to over 800 chemicals that are carcinogenic or pose reproductive hazards above the

“no significant risk level” or safe harbor level has been the cornerstone of the regulations.

To read more about Prop 65 warning requirements and compliance, please visit <http://bit.ly/prob65blog> for detailed information.

If you have any questions about Prop 65, please contact Gary Jones, Assistant Vice President, Environmental, Health, and Safety at 412-259-1794 or email [gjones@printing.org](mailto:gjones@printing.org)

BUSINESS & MANAGEMENT

*Continued from front*

Members Can Now Save on State-of-the-Art Konica Minolta Production Systems

Konica Minolta is pleased to announce the addition of Printing Industries of America (PIA) into its Franchise and Commercial Print Association Program. Building on the existing partnership of the two organizations, Konica Minolta will now offer **considerable discounts to PIA members on more than two dozen of its bizhub and Accurio digital production printers.**

“Adding Konica Minolta to the National Buying Program roster fortifies our commitment to providing Printing Industries of America members with valuable benefits to enhance their growth potential and profitability,” said Michael Makin, President and CEO of

Printing Industries of America. “This partnership demonstrates the shared vision of PIA and Konica Minolta toward the evolution and continued success of the printing industry.”

Konica Minolta sales representatives working with PIA members will be able to access the discounted pricing upon verification of membership status. The agreement is effective as of July 1, 2018.

For more information about the numerous digital production printer options offered by Konica Minolta Business Solutions, please contact Brian Steck at [Printing-PIA.Info@kmb.konicaminolta.us](mailto:Printing-PIA.Info@kmb.konicaminolta.us).

Other Industry Events 2018-2019

9/28/18 - 10/2/18	PRINT 18	Chicago, IL	703.264.7200	<a href="http://www.graphexpo.com">www.graphexpo.com</a>
10/15/18 - 10/17/18	Adobe MAX	Los Angeles, CA		<a href="http://www.max.adobe.com">www.max.adobe.com</a>
10/18/18 - 10/20/18	2018 SGIA Expo	Las Vegas, NV		<a href="http://www.sgia.org/expo/2018">www.sgia.org/expo/2018</a>
10/30/18 - 10/31/18	2018 OSHA Compliance for Printing Workshop	Warrendale, PA	412.259.1779 <a href="mailto:krundle@printing.org">krundle@printing.org</a>	<a href="http://www.printing.org">www.printing.org</a>
4/4/19 - 4/9/19	2019 AIGA Design Conference	Pasadena, CA		<a href="http://www.orangecounty.aiga.org">www.orangecounty.aiga.org</a>

*Want us to list your event? Contact Maribel Campos, 323.728.9500, Ext. 210, [maribel@piasc.org](mailto:maribel@piasc.org)*

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PIASC Events Calendar

AUG.  
28

**Surprising Ways to Win More Business from your Existing Clients**  
10:00 am - 11:00 am PST  
Webinar at a computer near you FREE/ members  
Details: [piasc.org/SurprisingWays](http://piasc.org/SurprisingWays)

SEPT.  
18

**20th Annual Paper & Substrate Show**  
5:30 pm - Andrei's Event Center, Irvine  
\$30/member pre-register  
Contact: Emily Holguin, Ext. 262, [emily@piasc.org](mailto:emily@piasc.org)

SEPT.  
18

**OSHA Ready! Virtual Conference**  
10:00 am - 2:00 pm PDT  
\$99/member  
Details: [printing.org/oshaready](http://printing.org/oshaready)

SEPT.  
20

**How to Gain a Competitive Advantage and Increase Pro its with Lean Sales**  
10:00 am - 11:00 am PST  
Webinar at a computer near you  
FREE/members  
Details: <http://bit.ly/9.20webinar>

SEPT.-OCT.  
30-2

**PRINT 18**  
McCormick Place South, Chicago, IL  
FREE/ member  
Details: [printtechnologies.org/events/print18](http://printtechnologies.org/events/print18)

OCT.  
13-14

**Los Angeles Printers Fair**  
10:00 am, The Printing Museum,  
Torrance\$10/adult, \$5/kids under 12  
Details: [printmuseum.org](http://printmuseum.org)  
Contact: 310.515.7166

*For full list of workshops and virtual classes, please visit [www.piasc.org/training](http://www.piasc.org/training).*