

**NEW  
DATE!**



# TOP 10 DON'TS WHEN CONDUCTING BACKGROUND CHECKS

Tuesday, January 22, 2019  
10:00AM – 11:00 PDT  
FREE FOR MEMBERS

## Are you using the appropriate state and federally compliant releases and disclosures?

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Employers often have false senses of security when performing background checks. Did you know the result of a nationwide criminal database search, by itself, is not permissible for employment decision purposes? Are you sure your background screening vendor is licensed to sell you information?

This webinar will address some frequent and major mistakes employers make when conducting background checks. We will stress the importance of using the appropriate forms and releases when conducting screening. The topics covered will include Form I-9 verification, immigration issues and the potential legal and financial consequences for non-compliance.

Join us for this informational webinar with our preferred partner Employers Choice Online, Inc. and learn more about background screening.

## ABOUT THE SPEAKER

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Khodadawd “Cody” Farzad is the Vice President of Employers Choice Screening. He is responsible for educating businesses on state and federal laws and best practices industry standards. An In-house expert on the Fair Credit Reporting Act (FCRA); as well as on state and federal guidelines that regulate consumer reporting agencies (CRA), a professional in Human Resources Association (PIHRA) Board Member and an advocacy member for National Association of Professional Background Screeners (NAPBS).

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Don't miss this **FREE** member webinar! Log in and be prepared to ask questions.

Register online at [www.piasc.org/events](http://www.piasc.org/events), or contact Emily Holguin at (323) 728-9500, Ext. 262 or [emily@piasc.org](mailto:emily@piasc.org)