



# WEED IN THE WORKPLACE CHALLENGE FOR EMPLOYERS

WEDNESDAY, OCTOBER 9, 2019 • 11:00 AM – 12:00 PM PDT • **FREE FOR MEMBERS**

While the use, sale and production of marijuana is still illegal under Federal law, California is one of many states that has legalized its recreational and medical use. Now that employees can legally get high outside of work hours, many employers are facing increased challenges related to weed in the workplace as well. Marijuana legalization impacts workplace safety, employment law, healthcare and more.

**Join us at this informational webinar to get your questions answered:**

- Do you still have the right to maintain a drug-free workplace? What about medical marijuana users who have a prescription for use during work hours?
- Is there a legal way to test for on-the-job marijuana usage?
- Can you fire employees who fail drug tests?
- How does marijuana legalization affect compliance with a host of employment laws and regulations, from disability and medical leave to safety mandates, workers' comp and more?
- What are the key elements of a legally-acceptable policy regarding marijuana in the workplace? Which company documents should be updated to reflect this policy?

## **About the Speaker**

**Kristine Kwong, Partner**

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Kristine Kwong is a partner in the firm's Los Angeles office. Her practice focuses on all aspects of labor and employment counseling, litigation, transactions, executive compensation and executive mobility matters. Ms. Kwong advises and counsels clients on a wide range of business and employment issues, including wage and hour matters, non-compete and restrictive covenant agreements, executive compensation packages, the full range of disciplinary matters, discrimination, harassment and leaves of absences, including the Family and Medical Leave Act (FMLA), the California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), the Americans With Disabilities Act of 1990 (ADA), and the California Fair Employment and Housing Act (FEHA). She has defended class action lawsuits in wage and hour matters, discrimination, harassment and retaliation claims.

Don't miss this FREE members-only webinar! Log in and be prepared to ask questions.

Register online at [www.piasc.org/events](http://www.piasc.org/events) or contact Emily Holguin at (323) 728-9500, Ext. 200 or [emily@piasc.org](mailto:emily@piasc.org)