



WHAT'S THE DIFFERENCE BETWEEN AN INDEPENDENT CONTRACTOR AND AN EMPLOYEE?

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Although your business might have independent contractors and employees performing the same or similar work, there are vitally important legal differences between the two. To avoid exposing your company to the possibility of significant fines and costly lawsuits, it is critical that you know when to classify a worker as an independent contractor and when to classify a worker as an employee.

Unfortunately, the “independent contractor vs. worker” question can be quite complicated.

Join us at this webinar to learn how to determine if a worker is an independent contractor or an employee, and how this designation impacts everything from tax withholding to the application of employment and labor laws.

SPEAKERS:

Rodney B. Bolton, SPHR
Human Resources

Rodney Bolton is a Human Resources (HR) expert who trains employers to think strategically about their organization’s human capital. Rodney focuses heavily on HR infrastructures and workflows, employee relations, and HR auditing and compliance.

Rodney is one of the leaders of the five-person team of HR experts that is now acting as an extension of PIASC, offering a range of valuable services that are available as part of your PIASC membership.

Elaine Vukadinovich, Partner
Musick, Peeler & Garrett LLP

Ms. Vukadinovich is a partner in the Labor and Employment department of the Firm’s Los Angeles office. She specializes in all areas of wage and hour law and counsels employers, audits employer practices, provides training, and develops strategic planning for employers with respect to wage and hour issues. Further, she provides labor and employment counseling on difficult personnel decisions (e.g., discipline and discharge of employees, reductions in force, reorganizations, leaves of absence, and workplace accommodations), and on compliance with state and federal law (e.g., FMLA, CFRA, ADA, Title VII, FEHA).

Don't miss this FREE members-only webinar! Log in and be prepared to ask questions. Register online at www.piasc.org/events or contact Emily Holguin at (323) 728-9500, Ext. 200 or emily@piasc.org